Dear R3 Family,



I'm deeply thankful for your support and commitment to our work in East St. Louis. With your love and generosity, we are able to support our interns in their personal and spiritual growth and provide equitable opportunities stripped away by generational poverty. As we empower them through deep relationships, education, and on-the-job training in construction, we're infusing economic change, not through a handout but a hand up, not by giving them money but by giving them work.

If you have yet to see our impact report, please visit R3Dev.org/2022-impact to see how your support is helping to create a lasting impact in the lives of our interns and community members. Through the simple act of giving work, we're empowering the next generation to live a more fulfilling life and unleashing their limitless potential.

By December 31, our goal is to raise \$150,000 to continue our mission in 2023. By giving, you're helping provide work to more interns. You can give tools, money or host a fundraising campaign at work, church, or in your community.

When you financially give to R3, your gift will provide the following:

- Weekly youth employment We've increased youth on-the-job training opportunities by an additional 18 hours per month (additional \$250/month/youth).
- **Furnishing our new Construction Training Lab** We are building a more robust training program and facility to better prepare our youth for their future.
- **Outreach to 3 local High Schools** We are strengthening our pipeline of potential youth entering our program.
- Housing a displaced family We have purchased and are renovating a home for a needy family in our program (\$80,000).
- Underwriting R3's mission We continue the work of combating generational poverty through economic and workforce development efforts that will change the trajectory of our families for generations to come.

Please prayerfully consider giving towards our #GiveWork year-end fundraiser. A gift of any size can help give work to more students in the community and make a significant difference in their lives and the community of East St. Louis.

Thank you for being a part of this transformational work!

Dave Kuntz, Executive Director



R3Dev.org