

Program Design & Goal

The Illinois Works Pre-Apprenticeship program is designed to increase the number of qualified construction and building trades apprentices who are **women, people of color, veterans, and prepares them to enter full apprenticeship programs** on their way to careers in the construction and building trades.

Eligibility Requirements

To enter the program applicants must be/have:

18 – 24 years old
 Illinois resident
 High school diploma or GED
 Interest in career in the construction & building trades

Additional Criteria

The following criteria are not requirements but will help participants be more successful in the program. If applicants need assistance with any of the following, **the program can offer support services.**

Driver's License
 Reliable Transportation
 English Proficiency

Support Services Offered

Below is just a sample of the services offered. Additional services are available depending on participant's needs

Childcare
 Transportation Assistance
 Housing Assistance
 Math & Reading Tutoring
 Mental Health Counseling

Stipends

Stipends are paid based on participant performance including attending training sessions and passing module assessments.

Industry Recognized Certifications/Credentials

NCCER Core Curriculum Certification
 OSHA 10-Hour Construction Certification
 First Aid/CPR Certification

Job Readiness &

Registered Apprenticeship Assistance

The program's goal is to help participants enter Registered Apprenticeship Programs. Below are some of the services available:

Resume Writing
 Mock Interviews
 Apprenticeship Application Assistance
 Apprenticeship Program Tours

Example Curriculum	Required Hours
ILW Orientation	4
Build Your Future	5
Basic Safety	12.5
OSHA 10-Hour Certification	10
First Aid/CPR	8
Construction Math	40
Introduction to Hand Tools	12.5
Introduction to Power Tools	10
Intro to Construction Drawings	10
Introduction to Basic Rigging	7.5
Basic Communication Skills	7.5
Basic Employability Skills	7.5
Supplemental Employability Skills	17
Harassment Prevention and Diversity/Inclusion in Construction	8
Intro to Materials Handling	5
Test Taking Skills	4
Job Site Training	14.5
Total Hours	183



R3 Development NFP
423 N. 8th Street,
East St. Louis, IL 62201
618-215-1005

Classes are Tues. Wed. Thurs.

8:30am – 3pm
August 4 – October 29th, 2026