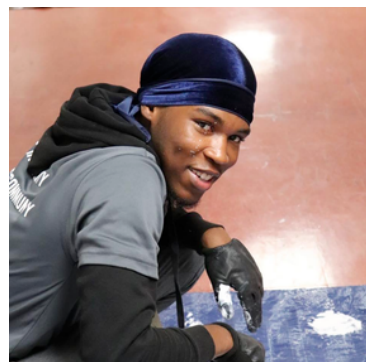


2023 ANNUAL REPORT



Empower Futures, Give Purpose



"Empowering the youth of East St. Louis with job opportunities that equip them with the resources and skills necessary for success."

Words of Gratitude

WOW, what a year! 2023 has no doubt been a tremendous year of the Lord's abundant grace as we work to create life-changing experiences for the youth of East St. Louis. When I look back on this year, it's hard to believe all that you've helped us accomplish and all that it positions us for in the future. In Matthew 25, Jesus tells a story known as the Parable of the Talents, where he rewards a man for his faithfulness to steward the resources entrusted to his care. He told the servant, "You have been faithful over a little; I will put you in charge of much." While this isn't a formula for promised growth; at R3 we have, however, been blessed to see the Lord entrust us with an ever-increasing Kingdom impact since our inception nearly nine years ago. We are grateful to the Lord, ultimately, but also to you, as this work could not be possible without the army of partners that surround us. We are also grateful to our students and families for the opportunity to serve each of them. In our annual impact report, I'm excited to share many of the ways your partnership with us is making an eternal difference in the lives of our youth and the community of East St. Louis. We couldn't do this work without you!

As we dream for all that the future holds, we are trusting the Lord to continue to bring the resources needed to serve our community and empower our interns through employment and education. **By December 31, our goal is to raise \$50,000** to continue changing the trajectory of families who are longing for hope.

Your financial gift to R3 **will support:**

- Weekly youth programs
- Labor for affordable housing project
- Youth transportation solutions
- Front-lines youth program staff
- Building expansion project resources (Phase 1)

We humbly ask you to consider a gift towards our mission, changing lives in East St. Louis. Every donation, regardless of size, contributes to providing more employment and educational opportunities for our students, thereby positively altering the trajectory of entire families and our community.

Thanks for being an integral part of this transformational journey!

In Christ,



D K A

Dave Kuntz

Executive Director

P.S. Ready to make a difference now? Please visit www.r3dev.org/give-purpose to donate. Your immediate support can create lasting change in East St. Louis. Thank you!

Impact by Program

Work Academy



Inspired **80** youth through work readiness initiatives.



Deployed **3,605 hrs** of paid training to **20 youth**.



Paid **\$38,000** in earned wages to R3 Interns.



Assisted **4** R3 interns in acquiring their driver's license.



Celebrated **7** youth graduating from High School.

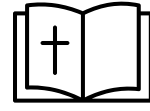
What's the Word



Students gathered weekly to build community, and find hope in Christ.



A core group of R3 students began attending our partner church City of Joy Fellowship and **3 students** were baptized.



Students studied the Gospel of Mark and the connection between key Old Testament stories and the life of Jesus.



Affordable Housing



Served **32 families** in partnership with the **United Way, FEMA,** and the **Salvation Army** through flood remediation rehab efforts as a result of July 2022 flooding.



Served **28 individuals** through affordable housing and property management and improvement efforts.

2nd Saturdays



Mobilize **250+ regional volunteers** monthly to the serve the community through beautification and construction related activities.



Partnered with **30+ churches** and **area businesses**.

Highlights

Joined the **Illinois YouthBuild Coalition** & became a provisional affiliate of **YouthBuild USA**.

Awarded **\$360,000** in new grant funding through **Illinois YouthBuild Coalition**.

Launched the **R3 Careers Academy (YouthBuild)** which serves the most vulnerable youth (ages 16-24) in our community and provides tracks to gain a HS Diploma and earn industry recognized construction credentials.

Established **new partnerships** with **House of Miles East St. Louis, New Cahokia Urban Farms, A Seat at the Table** and **Menasha Packing Company**.

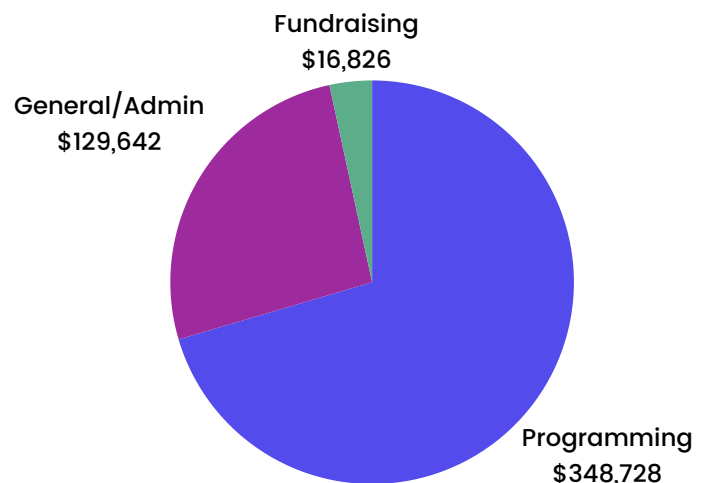
Officially took **ownership** and **planning for expansion** into **713 Martin Luther King Blvd**, a 10,000 sq ft building next to our office that we've been praying about and cleaning up since 2018.

Financials

As we're approaching the end of 2023, we want to thank you all for your continued support this year. We are so grateful for the opportunity we have to serve God's people in East St. Louis. It's through your support and prayers that the Lord has sustained our work over the past 9 years.

As of October 31, 2023, our revenue is **\$374,823** and our expenses are **\$495,196**, leaving a shortfall of **\$120,269**.

EXPENSES (JAN 1 - OCT 31)



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R3 Development NFP



@R3Development

Our Partners

